

# SENIOR PASTOR JOB DESCRIPTION



## OUR CHURCH

---

Two Rivers Presbyterian Church's mission is to experience and proclaim the transforming love of Christ so as to glorify God and enjoy Him now and forever. Moved by the gospel, Two Rivers seeks to renew Charleston by allowing our communion with God and community with one another to overflow into compassion toward our neighbors.

Our staff includes a full-time Director of Worship & Community and a newly hired part-time Administrative Assistant. We have 4 ruling elders and 3 deacons. We currently meet in North Charleston Elementary School. We own a commercial space on the main street of our neighborhood, which houses the church offices and a gathering area for church events.

We offer a weekly worship service and, during the school year, Sunday School classes for adults & children. During the weekly service, we offer nursery and Children's Worship for ages 0-6. Each month, women's discipleship groups meet, men gather for dinner & discussion, and children ages 9-12 have a youth group night. We've had strong community groups in the past, but our program currently needs additional structure, oversight, and direction.

Our worship service is liturgical but relaxed. We sing along with contemporary musicians to Indelible Grace, Getty, and Sovereign Grace hymns, as well as other classic and retuned hymns.

Our congregation lists its current strengths primarily as: our music, liturgy, fellowship, and involvement of members in serving the congregation.

Since its founding in 2007, Two Rivers has been under the leadership of one pastor. Recently, he accepted a call to Scotland to serve as a mentor and minister to church planters and pastors there.

Church members come from all over the greater Charleston area. The congregation includes many families with kids elementary-aged and younger, as well as some singles and empty nesters and only a few junior or high school students. Our congregation would like to become more diverse in a variety of ways.

Our congregation has seen a lot of turnover in membership, mostly due to members moving away and a few joining the mission field.

There is opportunity for someone to incorporate our congregation's history and personality into a strong vision for our church, to communicate that vision, and to mobilize our church in living it out. Our congregation is highly engaged, with most

members serving in multiple areas within the church. We're in an up-and-coming area in a rapidly growing city and there is significant opportunity for our church to love our neighbors. We desire to grow in service and relationship with our surrounding area and hope that our church will grow in size and diversity.

## OUR COMMUNITY

---

North Charleston is genteel Charleston's gritty industrial neighbor, founded on the strength of its manufacturing sector. The city fell on hard times with the departure of a Navy base in the mid-1990s.

The city is a safer and more prosperous place than it once was, but it still has wounds to heal. Crime waves still shake neighborhoods from time to time, and the public schools are still grappling with problems of inequality and segregation.

Two Rivers is situated in Park Circle, one of the city's oldest neighborhoods, which has been at the epicenter of a housing-market boom since the end of the Great Recession. The neighborhood has a mix of young families, unmarried professionals, and longtime residents who can tell stories about the folks who worked at the old asbestos mill.

Our community has a lot to offer. Park Circle has parks and playgrounds scattered throughout, a world-class disc golf course, a growing collection of craft breweries, a walkable downtown, and a funky and welcoming vibe. Oh, and the beach is about 20 minutes away.

North Charleston as a whole is a majority-black city with large white and Latino populations as well as a handful of smaller immigrant communities. The city has reinvented itself as a retail hub and has also attracted some new manufacturers including Boeing, which draws workers from across the country to assemble Dreamliner jets.

As with any Southern city, the sins of racism and segregation are never far in the rear-view mirror. The city was rocked in 2015 by the massacre at Charleston's Emanuel AME Church and by the police shooting of Walter Scott, an unarmed black man, just a few miles from Park Circle. Both tragedies helped inform a nascent ecumenical movement for racial healing in the greater Charleston area.

All this is to say that there is baggage here, but you probably already knew that. It is also a beautiful place with a long-standing culture of hospitality, a booming restaurant scene, and a growing arts community. As one of the fastest-growing metro areas in the Southeast, it is also constantly changing.

## PASTORAL ROLES AND RESPONSIBILITIES

---

### PREACHING AND WORSHIP LEADERSHIP

- An Expositor – one who will provide the meaning of a Biblical text, systematically working through the scriptures
- Impart wisdom and insight using historical context/language, scriptural cross-references, relevant illustrations and commentary from Christian thinkers
- Provide practical applications of scripture including relevance to current events, community, and the broader culture
- Collaborate with the Director of Worship and Community to select liturgy and order of worship to complement the weekly message of the Gospel

### ORGANIZATIONAL LEADERSHIP AND PASTORAL CARE

- In collaboration with the Session, drive the process of enhancing and refining the vision of Two Rivers, championing and communicating the vision to the congregation
- Help identify, encourage and equip congregational members who are called to lead or participate in specific ministries within the church
- Train, motivate, support and care for leaders and lay members in order to build and grow a gospel-centered, missionally driven, community/culturally engaged congregation
- Lead and encourage community and spiritual development within the body
- With church leadership, develop a community outreach plan to encourage congregational involvement in the local area (for example, working through partnerships with other local churches or organizations)
- Engage the congregation in an understanding of the global church and encourage involvement through prayer, support and personal fulfillment of the Great Commission
- Counsel congregants as needed

### STEWARDSHIP AND ADMINISTRATION

- Encourage and facilitate coordination/communication between the congregation, session, diaconate, and staff
- With the session, ensure ministries align with Two Rivers' vision and strategic initiatives and help prioritize use of limited resources to meet those initiatives
- Supervise and lead staff, conduct weekly coordination meetings, and mentor staff in their career development

## QUALIFICATIONS

---

- Ordained or able to be ordained in the PCA
- Committed to reformed theology as set forth in the Westminster Confession of Faith and Westminster Catechisms
- Master of Divinity from an accredited seminary
- Experienced in expository preaching faithful to the Scriptures
- Committed to clear and consistent communication with church leadership and the congregation
- Ability to develop, support, utilize, and coordinate staff and lay leaders
- Ability to coordinate congregational actions and initiatives and prioritize use of limited resources
- Confidence in leading the church in a culture of worship
- A heart for families and for children's ministry
- Capable of leading in discipleship and teaching

## PREFERENCES

---

- Preferred experience with leading small churches in growth and development
- Desire to build a diverse church membership that reflects and involves itself in the surrounding local community
- Experience with mercy ministry
- Desire for developing and mobilizing church members in ministry
- Comfortable in multi-ethnic, multi-socio-economic settings and developing diverse relationships
- Desire to see church fellowship/community thrive

## APPLICATION INFO

---

To apply for this job, please send your resume, Ministry Data Form (if applicable), 2 sermon samples (audio preferred), and 3 references to [search@tworiverspca.org](mailto:search@tworiverspca.org). In addition, please answer the following in a separate document and include with the above information:

- Name:
- Ordination status:
- Wife's name (if applicable):
- Children's names & ages (if applicable):
- Brief written testimony:
- Current location:
- Reason for interest in Two Rivers/North Charleston:
- In 3-5 sentences, how would you describe your philosophy of ministry?
- In what ways do you see yourself shepherding Two Rivers?
- Ideas to help our church: